

A COMPILATION OF U OF I FRATERNITY AND SORORITY VALUES: ARE WE SO DIFFERENT FROM EACH OTHER?

Fraternalities and Sororities at U of I: Different Letters, Common Values!

Background

In January 2004, fraternity and sorority leaders came together for a two day retreat at Allerton Park in Monticello, Illinois. This is the Annual President's Retreat hosted by the Office of the Dean of Students (Greek Affairs). This annual event serves as an opportunity to provide leadership training and development to leaders of the Greek Community.

Over 100 people including chapter leaders, council officers, and university administration attend this event. This year's emphasis was on Values and Standards. In an effort to assist participants in accomplishing stated learning outcomes of reviewing your values and evaluating how organizations bring them to life, we had them fill out an audit sheet. They were asked to evaluate what their values are as organizations and provide examples of how they facilitate these values. Read on for some examples provided by the representatives in attendance.

A COMPILATION OF U OF I FRATERNITY AND SORORITY VALUES: ARE WE SO DIFFERENT FROM EACH OTHER?

4-H

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Strengthen Bonds of Friendship	Hold Sisterhood events, Big/Little Sisters
Develop A Spirit of Unity	Pass the Clover, Sisterhood
Promote Scholastic Interest	Study Hours, Academic Advisers, Scholarship Week Activities, Minimum GPA to initiate
Maintain an Enriching Home	Cook/Dish Crews, House Duties
Provide Social Opportunities	Social Chair, Social Events, Philanthropy

A COMPILATION OF U OF I FRATERNITY AND SORORITY VALUES: ARE WE SO DIFFERENT FROM EACH OTHER?

ALPHA CHI RHO

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Leadership	20 positions with 35 members
Diversity	1/3 minorities in house
Humility	Try to treat people with the respect they deserve, Try not to have people get too full of themselves
Dependability	Brothers need to get their job done or the house won't Succeed
Accountability	You get called out at chapter if you don't do your job to your fullest

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ALPHA DELTA PI

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Sisterhood	Bonding with all members; However, we need sisterhood as a Greek community (Proud to be Greek)
Diversity	Different types of girls come together and share Ritual
High Education	3 rd highest GPA, need to keep the trend up, need a good scholarship chair
Loyalty	Knowing that ADPi is a lifelong membership
Helping Community	Philanthropy: both our own and others, but also getting Involved in non-Greek volunteer work

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ALPHA EPSILON PHI

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Sisterhood	Planned sisterhood events varied to appeal to the entire chapter; Genuine friendship and involvement in each others' lives
Tolerance	Our sorority was founded on religious tolerance so we extend this value to support and respect differences among our sisters
Tradition	Both formal and informal traditions are honored in our house, from precise rituals to practical jokes
Growth/Leadership	There is unlimited opportunity to become involved in house leadership which ultimately guides the progression of our chapter
Excellence/Quality	Always present is the drive to achieve and act in a way that will result in achievement and rewarding outcomes

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ALPHA GAMMA DELTA

VALUE

HOW DO WE DEMONSTRATE THE VALUE?

Friendship

Extend new friendships/maintain existing friendships

Contribute to World's
Work

Philanthropy projects, service projects

Covet Beauty

Aspire to be the best and to have the best to attain our goals

Truth, Sincerity, Kindness

Be truthful in everything we do

Knowledge

Increased ranking of GPA by three places this year!

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ALPHA KAPPA DELTA PHI

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Asian Awareness	Support of the APIA community, education of different cultures within and without of our sorority
Sisterhood	Most important aspect within us. Friendship and bonds are made and kept for years through spending time, learning, and embracing each others' differences
Scholarship	We have raised the min. GPA to 2.667. Making it up for us to strive for something better than is asked of us.
Service	Facilitated this year – Weekly service along with semesterly chapter service. We do everything in our means to stay involved with the community, even if it means sending two people.
Leadership	We teach leading skills to incoming members through positions, programming, chairs, etc. It is required for all neophytes to attend a leadership workshop.

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ALPHA KAPPA LAMBDA

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Leadership	By being active in the fraternity, university, and community
Scholarship	Maintaining high education standards, in and out of the classroom
Loyalty	To the fraternity, friends, and university through involvement, service, and alumni relations after graduation
Self-Support	While functioning as a member also being able to hold one's own weight when needed
Judeo-Christian Principles	Either through religion but also being moral, ethical, honest, and trustworthy

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ALPHA OMICRON PI

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Relationships	Forming bonds that should last on past college because you are in your organization for life
Service	Having required amounts of community service and philanthropy hours of members
Unity	Even when there is dissention among chapter leaders, we know it is important to provide a united front
Accountability	Once you take a position, you must do the work for it because people are depending on you
Sisterhood	Events, chair designated specifically for it, actions show it

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ALPHA OMICRON PI

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
College Loyalty	Supporting university sports, clubs, events; active alumni; putting the university above our specific organization
Scholarship	Study hours; “Panda Pals” – study buddies; study files
Dignity	We strive to present ourselves well in all respects
Fraternal love	Sisterhood events; lasting friendships beyond college years; supporting each other in all our endeavors
Character	How we choose members; how we help people grow

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ALPHA PHI

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Scholarship	Encourage studying; congratulate/award good grades and GPA's
Loyalty	Supporting sisters at their activities
Service	Holding 2 philanthropies per year raising money for kidney cancer research and heart disease research; participating in many other service projects
Sisterhood	Planning and implementing events where sisters can attend – they are alcohol-free and meant so sisters get to know each other better
Friendship	We live together and spend much of our social time together

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ALPHA PHI ALPHA

VALUE

HOW DO WE DEMONSTRATE THE VALUE?

Brotherhood

Being loyal to members and our fellow man; lend helping hand

Community Responsibility
And Service

Being a leader in your community and be willing to make changes or improvements to the community

Scholarship

Excelling academically, always having a thirst of knowledge; willing to pass knowledge or ideals to someone else

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ALPHA TAU OMEGA

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Character	Treating everyone with respect, both inside and outside the chapter
Scholarship	Setting the goal of being the IFC GPA Top 10; using study tables, tutors to attain
Brotherhood	Hold events specifically for chapter building; help brothers with personal issues, reach resolutions
Leadership	Being America's Leadership Development fraternity, Gamma Zeta awards those members who are leaders on campus (jobs, RSO's) with chapter points
Service	Regularly participating in philanthropies, sponsoring Big Brothers with members in the house, giving gifts to Toys for Tots before our annual Christmas party

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BETA THETA PI

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Character	Doing what you know to be right
Leadership	Taking control and moving in a direction which you view to be the most positive/beneficial
Scholarship	Continuous intellectual development
Service	Giving back to the community
Social	Enjoy all of your experiences

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CHI OMEGA

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Scholarship before Social Obligations	GPA and attendance the same; need to place more emphasis
Democratic rather Than Exclusive	Work on breaking out cliques and incorporating all pledge classes
Lovable rather than Popular	We can focus on sisterhood rather than just individuals
Character before Appearances	Boost people's character, praise attitude, values, and efforts over looks
Loyalty	Again making sure despite differences that we show care and consideration

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CHI PSI

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Respect	By treating our brothers, alumni, other greeks, and all others on campus with dignity
Support	We provide help, support, and advice to brothers who may be going through bad times
Scholarship	We provide incentives (scholarships) to brothers who excel or show improvement academically
Brotherhood	We care about our brothers and enjoy each others' company
Leadership	The available leadership positions promote and encourage the development of leadership qualities among members

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DELTA TAU DELTA

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Honesty	We strain the need for truth among all members. We maintain this by the use of an honor board.
Education	We strive to keep a high GPA. We have an academics chair who is in charge of instituting study files and study hours.
Brotherhood	We demonstrate this by assuring we have many events each semester to promote brotherhood
Loyalty	In tune with brotherhood, we try to promote being loyal to the fraternity and each other individually
Self-Respect	We have representatives in health counts, as well as trying to make sure everyone is accountable to one's self

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DELTA ZETA

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Temperance, Insight, Courage	To be understanding, compassionate women; Looking into the future
Crusade for Justice	Seek the truth and defend it; philanthropy/service; being involved, active individuals who aren't afraid to take on problems
Give graciously, Understanding Appreciation, Love that is Ever Steadfast	Friendship, sisterhood; service, forgiveness; dedication
Growth	Educationally, personally, reaching to achieve our best and helping everyone to achieve
Faith	In ourselves – that we are worthy and have confidence

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FROM EACH OTHER?
FARMHOUSE**

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Promote fellowship	Brotherhood activities
Encourage Academics	Strive for academic excellence; pledging
Inspire members in Chosen line of Study	
Honesty	Members trust each other. Members are similar.
Service	Chapter hosts two philanthropies and participates in many other chapters'.

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IOTA PHI THETA

VALUE

HOW DO WE DEMONSTRATE THE VALUE?

Scholarship

Try to achieve high standards of academic achievement

Leadership

Being leaders on campus and in the community

Citizenship

Through doing community service and mentoring younger students

Fidelity

Staying true to each other and the fraternity

Brotherhood

Always upholding the spirit of brotherhood

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KAPPA ALPHA THETA

VALUE

HOW DO WE DEMONSTRATE THE VALUE?

Friendship

Sisterhood, living together, making an effort to know new members and continue building existing relationships through events, etc.

Leadership

Using positions to make a difference, implement plans, utilize every member's abilities

Scholarship

Hold ourselves to the highest standards and correct and problems that arise

Service

Serve community with philanthropy

Social

Events within Greek system

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KAPPA DELTA

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Sisterhood – Membership	Supporting each other, faithful to sisters, showing interest in other people's lives
Scholarship	Setting goals as a chapter and individually; showing the importance of a strong academic background
Philanthropy	Putting emphasis on service and charity; encouraging members to have outside participation
Leadership	Having strong leaders in positions needed; encouraging outside involvement and leadership roles
Social Success	Showing that we are well-rounded individuals who hold important relations to other chapters

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KAPPA DELTA

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Social/Fun	With other sorority women, within house; exchanges, serenades, dinner announcements, formal dances, etc.
Service to others	Philanthropy, participating in other Greek philanthropies, service hours, promoting/informing of service opportunities
Leadership	Internal exec, involvement in Panhellenic, leadership in non-Greek activities
Academics	Encouraging/rewarding; study hours; actions of VP - Scholarship
Sisterhood	Events for sisterhood, living together, daily interactions, continued friendships

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KAPPA KAPPA GAMMA

VALUE

HOW DO WE DEMONSTRATE THE VALUE?

Friendship

We encourage this immediately through our new member programming and try to continue it with sisterhood events

Mutual Support

Through pledge moms/families and roommates; standards and scholarship awards

Opportunities
for Self-Growth

Positions within the chapter to gain increased responsibility

Respect for
Intellectual
Development

By setting high GPA requirements, study time in the chapter room and forming study groups and awards within the house

Positive ethical principles

Workshops and speakers on campus issues

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KAPPA SIGMA

VALUE

HOW DO WE DEMONSTRATE THE VALUE?

Diversity

We have members from all over the country with a full range of majors, interests, and cultures. On a bigger scale, we have chapters in Canada also. No one is the same and that lets us learn from each other.

Friendship

I feel like I can talk to every guy in my house. I've started friendships here that I know will last throughout my life.

Loyalty

We have one of the best alumni boards. These men are proud to be a part of the chapter and go out of their way to help.

Leadership

We have many members that take on leadership roles in college and after.

Determination

Our chapter had some rough years and we could have just quit but we were determined and worked hard to get back up.

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LAMBDA THETA ALPHA

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Unity	Community service events, retreats, meetings, social events, friendships
Respect	Listen to each other, give opinions, ask questions
Leadership	Getting involved, taking the initiative to start programs or events, attending events, make the organization grow, commitment
Achievement	Grades, leadership, roles in other organizations, involved in community, continue to succeed after college
Responsibility	Showing up to events, meeting with advisors, make sure we get things done, paperwork for nationals, commitment

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OMEGA DELTA

VALUE

HOW DO WE DEMONSTRATE THE VALUE?

Philanthropic Endeavors
And Comm. Service

Christmas: Toy drive; Thanksgiving: Food Drive, Meals on Wheels, feeding the hungry; Campus: Relay for Life, helping at homeless shelter, Locks of Love, etc.

Multiculturalism

Each year, every semester: Diversity in the ideas and values among members increases. Racially we are also achieving one of our goals in increased diversification

Academic and Social
Success

Social: nuff said. Academic: New system of awards and points. Study hours and academic checkpoints in the semester

Networking base

Still young but quickly reaching out and getting involved in IFC and have set up a national chapter

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OMEGA PSI PHI

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Manhood	Standing for what you believe in no matter what the consequence. Respect.
Scholarship	Demonstrating scholarship attainment not only in the classroom or University, but through lifelong learning
Perseverance	Enduring hard times, growing from them, learning from them
Uplift	Reaching back into the community; helping others reach and aspire to higher goals; inspiring others' service

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PANHELLENIC COUNCIL

VALUE

HOW DO WE DEMONSTRATE THE VALUE?

Maintain fine standards

Academics, accountability system, promoting the values of our community through our statement.

Service

Philanthropy and service activities

Good Scholarship

Through study programs, our GPA is above all-women's

Friendship

Through sisterhood events, PHC activities

Health

Risk management education and striving to keep our members safe

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PHI KAPPA PSI

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Loyalty	For the most part, we are very loyal to each other whether it be in times of need or even dispute.
Diversity	When I joined the house, it did not seem very diverse. Yet we are pushing towards greater diversity – new faces have brought along new races, as well as other diverse issues are apparent in class as well
Quality	The chapter does need work as a whole. There are many great leaders in the house, yet there is still room for growth as a chapter and in brotherhood.
Ambition	As a whole, the chapter is definitely pushing to be a top house on campus. There has been tremendous growth over the past few years, and it continues to rise.
Education	Usually good, needs work recently

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PHI KAPPA SIGMA

VALUE

HOW DO WE DEMONSTRATE THE VALUE?

Good fellowship and
Social Service

We develop a tight brotherhood and we enjoy being
around each other

Protection of Just rights
And Best Interests

We will always support and aid a fellow Phi Kap
if they are in troubled times

Good Scholarship

We do our best to excel academically and intellectually.
We challenge each other to perform better.

Cooperation with University

We try to help our University Community so that they want
us around. Also, we abide by the rules of that community.

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PHI MU

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Sisterhood	Supporting sisters, sisterhood events, personal testimonials of rush where we had seniors speak
Advancement	Academic standards – If not met the exec committee helps the member; chapter offers programs to members – Chapter D, conferences
Service	Annual broomball tournament that has been growing each year – All chapter members attend and have specific roles
Balance	Entire foundation of sorority is to help members balance social, community, and academic responsibilities
Diversity	we have an amazingly wide range of interests and personalities and hope to grow in ethnic diversity

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PHI RHO ETA

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Excellence	Consistently high GPA across the org; excellent programming schedule that is diverse
Respect	Little to no conflict with any group on campus and in the community; many org's want to work with us because of our level of respect
Pride	Encompassing all of the above; As a non-hazing organization, we take great pride in what we do. There is no thing that we are ashamed of, or ashamed of talking about.
Obligation	Going back to the top. As a leader, we are obligated to do well in school, do intense networking; it is all about establishing credibility

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PI KAPPA ALPHA

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Truth	By being honest with each other in situations, whether the truth is positive or negative. Sometimes we need to be forced to hear things we would rather not.
Honor	By conducting ourselves as gentlemen and accepting responsibility for our actions. Holding ourselves to the values laid out by our fraternity and being recognized when we succeed.
Friendship	Looking out for the best interest of each other and making sure that people do not enter into self-destructive behavior. By being there for each other not matter the situation.
Service	To service the community and each other. By volunteering, donating, and remaining active. Give Back.
Scholarship	By placing an importance on academic success and holding members responsible to achieve at their full potential.

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SIGMA ALPHA MU

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Brotherhood	Specific events designated as Brotherhood events; form friendships with each other
Philanthropy	Fundraiser each year for Pediatric AIDS Foundation; Each month we participate in other sorority's/frat's service events
Academics	#1 grades in IFC
Leadership	Have a council set up that is elected by the fraternity (Pres, VP, etc)
Involvement	Have various positions (elected and non) that give actives a chance to do something for the fraternity. House Manager, Rush, Social, Kitchen, Philanthropy, Brotherhood, etc. They oversee each of these areas.

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SIGMA DELTA TAU

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Individuality	Running for all offices; good and welfares; rewarding for scholarship and involvement; leaders of other organizations as well; different backgrounds/diversity
Growth	# of members/origins and backgrounds of members; adding philanthropy to exec/adding more board positions; promoting leadership and active involvement
Ambition	Beginning a new philanthropy; emerging as a Jewish organization for women; PCAA; continuing scholastic achievement; numerous board positions to encourage leaders
Tradition	Maintaining the ideals of our Jewish founders; continuing old philanthropies/initiation ceremony; many legacies

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SIGMA KAPPA

VALUE

HOW DO WE DEMONSTRATE THE VALUE?

Friendship

Sisterhood events; putting our sisters above ourselves; part of ritual; every day life

Spirituality

Through our ritual; having girls hold Bible study every week

Scholastic Achievement

Have good GPA; good scholarship program

Good Citizenship

Philanthropic projects, new service project

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SIGMA NU

VALUE

HOW DO WE DEMONSTRATE THE VALUE?

Belief in Love, Life
Brotherhood

Support of brothers, recognition, fall back on bros. for
support, ask questions or for help, participate in events

Serve in Light of the
Truth

Serve with dignity and class, perform to a higher standard
Maintain trust by being honest, stick with your statements

Walk in the Way of
Honor

Walk with your head up, be proud of brothers & fraternity,
Make other matter so they feel honor too

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SIGMA PHI EPSILON

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Virtue	Honest above reproach in all aspects; taking advice from those who can help us; recognizing those who came before us
Diligence	Scholarship, Time Management, Striving to make the best use of our time; consistently high in GPA
Brotherly Love	Trust, Support, Sacrifice, Compromise, Accountability,
Humility	No one is better than anyone else; one member = one vote; no hazing/pledging
Balance	Sound Mind/Sound Body; Diversity; Scholars, Leaders, Athletes and Gentlemen

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SIGMA TAU GAMMA

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Value	Social events, performing rituals; “To enhance the worth of belonging”
Learning	Strive for individual and chapter academic success; “to afford for an environment of learning”
Leadership	Provide leadership positions; “To develop quality leaders for America”
Excellence	Striving to do our best; teamwork and setting common goals; “To strive for superior performance”
Benefit	Committed to service and philanthropy; “To serve fraternity, college and country”
Integrity	Honesty and trust; “To perfect a state of honor”

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TAU KAPPA EPSILON

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Brotherhood	One of our main principles is love for our brothers. We do many brotherhood activities during the year.
Character	One of our mottos is, "Not for wealth, rank, or honor, but for personal worth and character."
Scholarship	We have programs to improve our grades. Another main principle is esteem, which we hold our members to a standard of excellence and reward them for meeting this standard.
Charity	Charity is our third cardinal principle – We believe in forgiveness for our members
Service	We serve the community in service and philanthropy

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THETA XI

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Leadership	Several people are leaders in other organizations on campus, all members are encouraged to do so.
Scholastic Achievement	Scholar of the Week; Study hours program; New Study lounge
Habits that promote mental And physical health	Members are encouraged to participate in intramural sports and can become more involved in setting up events for the entire chapter to participate in
Responsibility to Society	Semesterly philanthropies for Habitat for Humanity and Illinois Fatherhood Initiative, community service

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ZETA BETA TAU

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Integrity	By maintaining some aspect of responsibility to our brothers, university, and community
Intellectual Awareness	Achieved by maintaining a proper GPA and responsibility to attending classes
Brotherly Love	By supporting our brothers with times of joy and sorrow, and participating in brotherhood activities
Social Awareness	Being knowledgeable that the actions we make are seen and evaluated by the general public
Development	From year to year members transit through stages and by the amount of participation within the chapter

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ZETA PHI BETA

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Service	Work for Boys and Girls Club; Extensive work for March of Dimes; Mentoring through 4 youth auxiliary groups; always providing service where service is needed
Scholarship	Tutoring each other to become academically successful; Offering study sessions; Achieving to maintain a high GPA
Finer Womanhood	Mentoring young ladies to show and carry themselves in a lady-like manner; exemplifying how a woman should behave
Sisterly Love	Going to functions for one another when one can't attend; Always being a helping hand or shower; helping each other academically and socially; Always being there for one another

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ZETA PSI

VALUE	HOW DO WE DEMONSTRATE THE VALUE?
Fidelity	Encouraging all members to do the best they can for the fraternity; caring about the image that the house presents for itself, including house GPA; continuing contact with the chapter after graduation; helping improve the chapter with rush
Friendship	Having fun in social settings with members of our organization; friendship is the foundation of the brotherhood because it's the primary common trait between brothers and potential members
Truth	Keeping up on financial obligations, keeping the secrets of the brotherhood ritual concealed; never lying to or deceiving brothers of the chapter
Honor	Preserving the traditions and repetitions of the fraternity that have developed and evolved since its conception; taking pride in being a member and always representing the brotherhood well, volunteering both as a group and individually
Scholarship	Fulfilling the primary obligation of the fraternity and its hosting academic institution; completion of an academic degree; maximizing GPA with respect to resources such as intellect and work ethic